



Engineering Staffing Solutions

Specialized Engineering Talent for
Critical Industries

 www.kbsengineeringservices.com

 sales@kbsengineeringservices.com

 [/kbs-engineering-services-llc/](https://www.linkedin.com/company/kbs-engineering-services-llc/)

 +1 (947) 230-3941

KBS Engineering Services provides specialized engineering staffing and workforce solutions for organizations operating across the Automotive, Electric Vehicle, Battery, and advanced manufacturing industries. We can also support selected information technology staffing requirements.

KBS connects companies with qualified engineering professionals who can support product development, manufacturing, testing, validation, commissioning, and ongoing engineering operations.

The focus is not general staffing. KBS specializes in technical engineering talent for environments where specialized knowledge, reliability, safety, and engineering execution are essential.

Your Technical Staffing Partner

KBS brings direct understanding of engineering where testing, validation, commissioning, and compliance are critical. This technical foundation supports more accurate candidate evaluation and stronger alignment between engineering talent and project requirements.

Automotive and Mobility Engineering Staffing

KBS provides engineering professionals to support automotive, electric vehicles, battery, and advanced manufacturing programs across development, testing, validation, manufacturing, and production facilities.

Key areas include

- Electric Vehicles
- Battery Systems
- Battery Management Systems (BMS)
- Vehicle Electrical Systems
- Power Electronics
- Manufacturing
- Controls and Automation
- Testing and Validation
- Quality and Reliability

Engineering Disciplines

- Electrical Engineering
- Mechanical Engineering
- Battery Engineering
- Power Electronics Engineering
- Manufacturing Engineering
- Test Engineering
- Validation Engineering
- Systems Engineering
- Controls and Automation Engineering
- Quality Engineering
- Reliability Engineering
- Thermal Engineering
- Process and Industrial Engineering
- Project Engineering

Battery and Electric Vehicle Engineering

KBS can support organizations requiring specialized engineering talent across battery development, EV electrical systems, battery management, testing, validation, and manufacturing.

Battery and EV Support Areas

- Battery pack, cell, and module engineering
- Battery Management Systems
- Battery testing and validation
- Battery safety and thermal management
- High-voltage and low-voltage electrical systems
- Power distribution
- Inverters and DC/DC converters
- On-board chargers
- Charging systems
- Power electronics
- Electrical and system validation
- Data acquisition and test automation

Testing and Validation Applications

Engineering professionals can support

- DV/PV testing
- Battery testing
- Electrical testing
- Environmental testing
- Component and system validation
- Reliability and durability testing
- Electrical safety testing
- Performance testing
- Data acquisition
- Test automation
- Manufacturing launches
- Production engineering

Engineering Staffing Services

KBS offers flexible staffing models designed around different workforce, project, and operational requirements.

1. Contract-to-Hire

Customers can begin with a contract engineering professional while retaining the option to transition that individual into their internal workforce.

This allows organizations to evaluate technical capability, project performance, communication, reliability, and team compatibility before making a long-term employment decision.

2. Project Engineering Staffing

KBS can provide specialized engineering resources for defined projects, product launches, testing programs, and commissioning requirements.

3. Engineering Team Solutions

KBS can assemble multidisciplinary engineering teams around customer requirements.

Teams may combine professionals across:

- Battery Engineering
- Electrical Engineering
- Mechanical Engineering
- Testing and Validation
- Manufacturing Engineering
- Controls and Automation
- Systems Engineering
- Project Management
- Technical Support

4. Managed Engineering Workforce

For larger programs, KBS can provide and manage dedicated engineering resources while coordinating recruiting, onboarding, workforce administration, payroll, assignment management, replacement staffing, performance communication, and workforce scaling.

You manage the engineering work. KBS manages the staffing relationship.

Information Technology Staffing

KBS provides qualified IT professionals to support project and workforce requirements across software, systems, cybersecurity, cloud, data, infrastructure, and technical support.

IT Specializations

- Software Development, QA, and Testing
- Systems and Business Analysis
- Cybersecurity and Information Security
- Cloud, DevOps, Network, and Systems Administration
- Database Administration and Data Engineering
- IT Support and Project Management

Technical Recruiting and Screening

KBS emphasizes technical qualification rather than simply matching resumes to job descriptions.

Candidates can be evaluated against the actual requirements of each assignment.

Engineering Background

- Engineering discipline and education
- Years of experience
- Industry experience
- Relevant project experience

Technical Capabilities

Depending on the role, screening can consider experience in:

- Electrical and mechanical systems
- Battery systems and BMS
- Power electronics
- Controls, PLC, and automation
- Testing and validation
- Data acquisition
- CAD
- MATLAB/Simulink
- LabVIEW

Testing, Validation, Commissioning and Compliance

KBS can provide engineering professionals supporting

- Electrical and battery testing
- Environmental and system testing
- Validation engineering
- Reliability and durability testing
- Compliance testing
- Test automation
- Laboratory and field testing
- Electrical commissioning
- Controls commissioning
- System startup
- Site acceptance testing
- Operational readiness

KBS Staffing Process



Why Choose KBS Engineering Services

- Engineering-focused staffing for technically demanding environments
- Specialized focus across Automotive, EV, and Battery
- Technical screening aligned with actual engineering requirements
- Strong understanding of testing, validation, commissioning, and compliance
- Flexible contract, contract-to-hire, project, team, and managed workforce solutions
- Ability to provide individual professionals or multidisciplinary engineering teams
- Scalable workforce support based on customer and project requirements
- Engineering-led approach backed by KBS technical industry experience

Need Engineering Talent?

Tell us about your project, staffing requirement, or engineering workforce challenge.



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